

WORKFORCE MANAGEMENT BY TIMEFORGE

The Smart Labor Management Tool

Labor costs for independent grocery retailers is higher than ever before, accounting for nearly 15.6% of sales in 2024. The grocery industry is particularly challenged with staffing issues, high turnover rates, and the need to remain competitive in today's labor market.

TimeForge simplifies labor management by providing an all-in-one solution that's flexible and easy to scale. They've been working in grocery for over 13 years; in fact, half of their clients are grocery retailers!

Top Features:

- **Attendance management:** Robust time-tracking and attendance capabilities including biometric authentication
- **Employee scheduling:** Customizable templates, automated time-off requests, and real-time updates
- **Demand prediction:** AI-powered scheduling matches staffing to actual need
- **Digital onboarding:** Speed up hiring and track certifications
- **Earned Wage Access:** Employees can access pay before payday, boosting hiring and retention
- **Labor compliance protection:** Automate guardrails to prevent labor law and union violations
- **Payroll integration:** Integrates seamlessly with various payroll systems
- **Reporting and analytics:** Gain insights into workforce trends and make data-driven decisions

Retailer Benefits:

- Optimized labor management ensuring adequate coverage during peak times and reduced labor during slow periods
- Compliance management to reduce labor disputes
- Cost reduction through time savings and reduction of overtime
- Streamlined hiring and faster onboarding
- Comprehensive analytics to make adjustments that enhance profitability

RETAIL TECHNOLOGY



WHY CHOOSE UNFI?

Leverage UNFI's scale to get great rates on labor management solutions. You'll have access to additional support from our hands-on team of UNFI Retail Technology Consultants

FAST FACTS

5-7 hrs

Amount of time managers save per week using TimeForge

2300+

Retail clients currently use TimeForge for workforce management

WORKFORCE MANAGEMENT BY TIMEFORGE

Packages for every stage:

UNFI Lite

You're a busy owner-operator - just the basics

- ✓ Scheduling
- ✓ Requests
- ✓ Reports
- ✓ Employee App
- ✓ Shift Swaps
- ✓ Manager App

UNFI Core Labor

Your team has goals - refine labor with smart tools

- ↑ Includes Lite
- ✓ Timekeeping
- ✓ Plan vs. Actual
- ✓ Sales Sync + Forecast
- ✓ Budget Hours + Forecast
- ✓ Communication

UNFI Workforce

Your team's growing - hire & keep great employees

- ↑ Includes Core Labor
- ✓ Job Board + ATS
- ✓ Workflows
- ✓ Digital Onboarding
- ✓ Enforce Certifications
- ✓ Leave, PTO, and Holiday

UNFI Pro Team

Your team is mature - level up hiring and retention

- ↑ Includes Workforce
- ✓ Recruiting App
- ✓ Video Interviews
- ✓ Team Surveys
- ✓ 30/60/90 day check-ins
- ✓ Employee Reviews

Ask about UNFI's special discounts for small stores and multi-unit operators. All packages come with free support, on-demand remote training, and access to TimeForge's resource library.

RETAIL TECHNOLOGY



timeforge

Smart tools for busy people

CUSTOM PACKAGES

You can build your own custom package. Just mix and match any features you want. To help you achieve your business goals, you might want to add on:

EARNED WAGE ACCESS

Compete with big brands for labor.

- Fee Free
- Simple Setup
- Fully Compliant
- Painless for payroll

BIOMETRICS

You need to keep costs on target:

- Gorilla glass
- No print storage
- Easy touchscreen
- Real-time sync

**Low-cost, easy
implementation!**

[SIGN UP FOR MORE INFORMATION](#)

Subject to credit approval. Some services may not be available in international markets.

Contact Information: ProServices@UNFI.com

To discover our comprehensive portfolio of services, visit Services.UNFI.com or [view our brochure](#).

UNFI 
PROFESSIONAL SERVICES